

Internal Auditing -Will the future be **Integrated Audits**

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Imperatives for Audit function



Assure the audit committee



Comprehensive insight for selected area of audit



Optimizing audit resources



Minimize interruptions to business during audit



Comprehensive root cause and recommendations

What is integrated audit

Integrated audit may be classified as audits covering any or all the following areas as part of audit of any specific area / business process



Specific application used by business to perform business



Possibility of fraud in business process



Statutory & legal compliance as applicable



Possibility of violation of FCPA / Anti Bribery

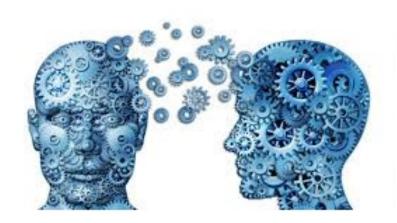


Optimization opportunities (Cycle time, cost or efficiency)



Information security / Cyber security

Challenges of performing integrated audits



Lack of expertise to perform the integrated audits



Coordination & collaboration becomes a challenge when augmenting team with experts



Enhanced scope with additional person days and elapsed time

Challenges: Solutions

- Building & retaining Expertise
 - a) Creating a center of excellence with in audit function.
 - b) Program to get 'Guest auditors' from business.
 - c) Even if we outsource to experts ,embed audit team member.
- Enhance diversity in talent
 - Talent -> CA, MBA, Engineers, Sales and delivery experience.







Case: Wipro

Audit of recruitment function Scope:

- a) Compliance to Wipro Policy
- b) Compliance to in country legislations.
- c) Examine Fraud scenario- fake employment letter
- d) External security risks- Wipro career site
- e) Efficiency and cost optimization
- f) Application controls(ITAC) and General controls (ITGC)-Oracle based application.







Benefits of integrated audit





- a. Comprehensive risk assessment and review during audit although in a dynamic IT environment
- Integrated audit includes audit of IT environment, which helps the business organization which has extensively invested in IT and information security
- C. Optimization of auditor and auditee's time
- d. Skill development of audit team and overall function ,professional growth.
- e. Cost optimization for audit function
- f. Enhanced and comprehensive assurance to Audit committee and other stakeholders



