TRAINING PROGRAMME FOR PEER REVIEWERS BY WIRC OF ICAL.
13-01-2023

Compliance with Ethical Standards

ETHICAL STANDARDS FUNDAMENTAL PRINCIPLES

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Source of Code Of Ethics....

- Ethics are as old as human civilization
- Taittreeya Upanishad
 - Satyam Vada Speak the truth
 - Dharmam Chara Follow the rules of the religion(perform duty);

and

 Swadhyayan-Ma-Pramadah – Do not commit default in selfstudy (This is our CPE).

COE is nothing but elaboration of these principles

Fundamental Principles

1. Integrity : Straightforwardness and Honesty.

2. Objectivity : Professional judgment not affected by bias, conflict of

interest or undue influence.

- 3. Professional competence and due care:
 - Knowledge and skill
 - Correct Technical and Professional Standards
 - Act diligently in accordance with professional and technical standards
- 4. Confidentiality
- 5. Professional Behaviour Laws and Regulations.

Threats to compliance

- Identify the threats
- Evaluate the threats
- Addressing the threats
- Actions to eliminate threats
- Safeguards against threats

Threats

- a. Self Interest threats
- b. Self -review threat
- c. Advocacy Threats:
 - Promoting the interests of or shares in or client
 - Advocate on behalf of client
 - Lobbying in favour of a legislation on behalf of a client
- d. Familiarity Threats Close immediate relationship
- e. Intimidation threats

Examples of safeguards

- 1. Assigning additional a time and qualified personnel might address self-interest threat
- 2. Having an appropriate reviewer who Is not a member of the team review the work or advise might address self-review threat
- 3. Using different partners and engagement teams with separate reporting lines for provisions of non-assurance service to an assurance client might address safe review advocacy and familiarity threat.
- 4. Involving another firm to perform or re-perform part of the engagement might address all five threats
- 5. Separating teams for confidential work might address a self interest threat.

Considerations for audit and other engagements

- 1. Independence:
 - Independence of mind
 - Independence of appearance (Independence Standards newly inserted)
- 2. Professional skepticism
- 3. KYC for all types of entities (Individual, Corporate entity Non Corporate entity)
- 4. For corporate entities also obtain Regulatory information apart from a Business description.

Other Standards

Sec. 321 - Second opinion

Sec. 330 - Fees and other types of

remuneration.

Sec. 340 - Inducements, including gifts and

hospitality.

Sec. 350 - Custody of client assets

Sec. 360 - NOCLAR

INDEPENDENCE STANDARDS

- Sec.400 Conceptual Frame Work To Independence for Audit and Review Engagement
- Sec. 410 Fees
- Sec. 411 Compensation and Evaluation policies
- Sec. 420 Gifts and Hospitality
- Sec. 430 Actual and Threatened Litigation
- Sec. 510 Financial Interests
- Sec. 511 Loans and Guarantees
- Sec. 520 Business Relationships

INDEPENDENCE STANDARDS (Contd.)

- Sec. 521 Family and Personal Relationship
- Sec. 522 Recent service with an Audit Client
- Sec. 523 Servicing as a Director or Officer of an audit client.
- Sec. 524 Employment with an Audit Client.
- Sec. 525 Temporary Personnel Asignments
- Sec. 540 Long Association of Personnel (Including Partner Rotation) with an audit client
- Sec 550 Auditor Rotation

Provision of Non assurance services to an audit client

Sub Sec. 601 Accounting and Book Keeping

services

Sub Sec. 602 Administrative Services

Sub Sec. 603 Valuation Services

Sub Sec. 604 Tax Services

Sub Sec. 605
 Internal Audit Services

Sub Sec. 606
Information Technology Systems

services

Sub Sec. 607 Litigation Support Services

Sub Sec. 608 Legal Services

Sub Sec. 609 Recruiting Services

Sub Sec. 610 Corporate Finance Services.

PART 4B

 INDEPENDENCE FOR ASSURANCE ENGAGEMENTS (other than Audit and Review Engagements)

Thank You